Kids Pastor/Director

Birth through 6th Grade

THE ROLE

The Kids Pastor or Director of Kids Ministry will lead volunteer teams to provide a Christ-centered ministry where kids from birth through 6th grade hear about Jesus and grow in Him. Equally important is equipping parents to disciple their kids at home.

ABOUT CROSSPOINT

Crosspoint Fellowship Church exists to Reach Seekers and Build Believers for the Kingdom of God. We began in April 2003 with about 100 people and now average in the low 900s every Sunday morning. We are a nondenominational church with Southern Baptist roots, grounded in biblical teaching and focused on reaching people for Christ. About 25% of our Sunday attendance is birth through 6th grade. Our congregation is diverse in age and race and reflects the community we serve near San Antonio, Texas.

WHAT YOU'LL LEAD

Kids and Sunday Experience

- Create a loving, safe, and engaging Sunday experience for every Kids Ministry environment
- Develop or identify curriculum that reflects the teaching of Crosspoint
- Provide support and training for ministry to kids with special needs
- Lead larger Kids Ministry events such as our summer Adventure Week program

Volunteers and Leaders

- Build and lead volunteer teams for weekend services across nursery, preschool, Pre-K (ClubHouse), 1st & 2nd grades (LightHouse), 3rd & 4th grades (OutPost34), and 5th & 6th grades (The Bridge)
- Manage a direct-report Kids Ministry assistant staff member as well as recruit, develop, and train high-capacity volunteers

Families and Parents

- Equip parents with resources to disciple their kids
- Leverage a strong Crosspoint Kids Ministry social media presence and maintain clear communication with leaders and parents

Ministry Oversight

- Oversee Crosspoint's Kids Ministry and develop a yearly Strategic Ministry Plan with 3–4 goals with a written plan to achieve them
- Oversee the Kids Ministry budget ($33,000), security standards, facility standards, and growth tracking

ADDITIONAL RESPONSIBILITIES

- Lead portions of Pathway classes (101 Discover Crosspoint and 201 Discover Serving)
- Serve on the Sunday announcements rotation (approximately 8–12 times per year)
- Maintain a strong relationship with the Lead Pastor to implement the vision throughout Kids Ministry

WHAT WE'RE LOOKING FOR

- Someone with a mature and growing relationship with Christ who is a self-starter, well organized, and a team player
- A minimum of a 4-year undergraduate degree and at least 3 years of experience in vocational ministry
- A heart for kids with a desire to partner with parents in spiritually developing their kids
- Proven ability to recruit, develop, and lead volunteers, along with exceptional communication and interpersonal skills
- Solid theological grounding and knowledge of kids ministry curriculum
- Project management and time management skills
- A positive, solution-oriented attitude with attention to detail and a pursuit of excellence

COMPENSATION AND BENEFITS

- Salary range: $48,000–$58,000
- In addition, benefits include retirement, a medical allowance for insurance, and paid vacation

OUR BELIEFS AND EXPECTATIONS

- https://crosspoint247.com/we-believe
- https://crosspoint247.com/rockstar

HOW TO APPLY

Send your resume to apply@crosspoint247.com

We Believe

Rockstar Guidelines

Full-time ministry position • Reports to the Lead Pastor, Wil Deahl